

Product Compliance Statements

May 8, 2019

PROP 65 COMPLIANCE STATEMENT

California's Safe Drinking Water and Toxic Enforcement Act of 1986 commonly known as Prop 65, is a California law that regulates the use of toxic and carcinogenic substances in products sold in the state. Under the law, the State of California developed, and continually updates, a list of regulated substances that require specific warnings on the potential health and/or reproductive harm to users.

Dakonte Product Group, Inc's (DPG) (dba as TIE Officemates) strives to comply with the changing requirements of this legislation by obtaining Prop 65 related compliance documentation from suppliers; updating warning language on product labeling, sales and shipping documentation; and providing online warnings notices if and as required for Prop 65 impacted products. None of the Prop 65 substances are purposefully added during DPG's manufacturing or assembly processes, and any trace amounts of these substances resulting from DPG's production processes would not be expected to exceed Prop 65 specified reporting requirements.

DPG does not routinely analyze its products or supplier materials for the presence of Prop 65 regulated substances. Prop 65 compliance is based on DPG's knowledge of its manufacturing processes, DPG's supplier Prop 65 documentation, and published material specifications of raw materials and packaging materials purchased by DPG.

CALIFORNIA REDUCTION IN TOXICS IN PACKAGING ACT

In the event that items manufactured by DPG are utilized as packaging materials for products sold in the State of California, DPG certifies that these items comply with the requirements of the State of California's Reduction of Toxics in packaging Act (Health and Safety Code, division 20, chapter 6.5, article 10.4 beginning with §25214.11).

Specifically:

- 1) We certify that the regulated metals lead, mercury, cadmium, and hexavalent chromium -- were not intentionally added to these items or their packaging during the manufacturing process.
- 2) We certify that the sum of the incidental concentration levels of lead, mercury, cadmium and hexavalent chromium if present in any of these items, or their packaging, does not exceed 100 parts per million by weight.

DPG does not routinely analyze its products or supplier materials for the presence of these regulated metals. The statement above is made based on DPG's knowledge of its manufacturing processes, DPG supplier compliance letters and published material specifications of raw materials and packaging materials purchased by DPG.



Product Compliance Statements

COALITION OF NORTHEASTERN GOVERNORS (CONEG) MODEL LEGISLATION

The CONEG-developed Model Toxics in Packaging Legislation requires reductions in the amount of four heavy metals (mercury, lead, cadmium, and hexavalent chromium) in packaging and packaging components sold or distributed in states that adopted this legislation. The list of these states can be found at www.toxicsinpackaging.org.

In the event that items manufactured by DPG are utilized as packaging and/or packaging components in these states, DPG certifies that the items manufactured by DPG do not contain intentionally added lead, cadmium, mercury or hexavalent chromium. In addition, any incidental presence of these heavy metals would not exceed 100 parts per million by weight.

To help determine if the final use of a DPG item would be covered by this type model legislation, the following definitions from the legislation apply:

"Package" means: any container, produced either domestically or in a foreign country, providing a means of marketing, protecting or handling a product and shall include a unity package, an intermediate package or a shipping container as defined in American Society of Testing and Materials (ASTM) specification D 996. "Package" shall also mean and include such unsealed receptacles as carrying cases, crates, cups, pails, rigid foil and other trays, wrappers and wrapping films, bags and tubs.

"Packaging Component" means: any individual assembled part of a package which is produced either domestically or in a foreign country, such as, but not limited to, any interior or exterior blocking, bracing, cushioning, weatherproofing, exterior strapping, coatings, closures, inks and labels.

DPG does not routinely analyze its products or supplier materials for the presence of these regulated metals. The statement above is made based on DPG's knowledge of its manufacturing processes, DPG supplier compliance letters and published material specifications of raw materials and packaging materials DPG purchases.

These statements are valid until superseded by a revised version.

Sincerely,

Donald Hill, VP

Dakonte Product Group, Inc dba TIE Officemates 6615 W Mill Road Milwaukee, WI 53218 800-238-3957 www.TIEofficemates.com